



## VIE International Internship Program

TALENTED YOUNG PROFESSIONALS  
SUPPORTING INTERNATIONAL BUSINESS  
DEVELOPMENT

**The V.I.E** (Volontaire International en Entreprise)  
stands for the individual that will work for your company  
under this specific programme – **the V.I.E programme**

Dublin, May 30<sup>th</sup> 2018





Who can use the VIE Programme?

# The VIE Programme

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- The VIE Programme is a **specific programme run by Business France** that enables you to **recruit a candidate for a professional assignment** in your country **under a specific agreement endorsed by the French Government**
- The V.I.E carries out the assignment, and must be located either in a subsidiary, a representative office, a Business Center or in a Business France office if space is available.
- **In our office in Business France Ireland, there are currently 2 spaces available.**

- It is designed for **companies with HQ in France** wishing to **expand internationally**

**Business France** acts as an intermediary between your **company in France** and **young professionals** and, **handles all the red-tape on your behalf**



# Types of assignment undertaken



To date 6,000 companies established in France  
have used the VIE programme for :



# Candidate profile



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To date, more than **50,000 young professionals** have undertaken an assignment

## PROFILE

**French nationals**

(or EEA nationals)

**18-28 years old**

(average 26)

Graduates **with 5 years**  
**Study in 3<sup>rd</sup> level institution**



**Including a wide range of roles**

Engineers  
Sales  
Technical  
IT specialists  
Administrative personnel  
Financial controllers...

**Eager** to  
work abroad



**1 981** participating companies  
**80%** of SMEs

► Mainly in the following sectors :

- Finance and insurance
- New Technologies
- Automobile industry
- Services, Training, Teaching, HR
- Transport, logistics
- Food industrie
- Health
- Energy
- Construction, infrastructure
- Industrials equipments



**130** countries

**Top 5 countries**



USA



Belgium



Germany



United-Kingdom



China and Hong-Kong



**10 280**  
V.I.E in assignment

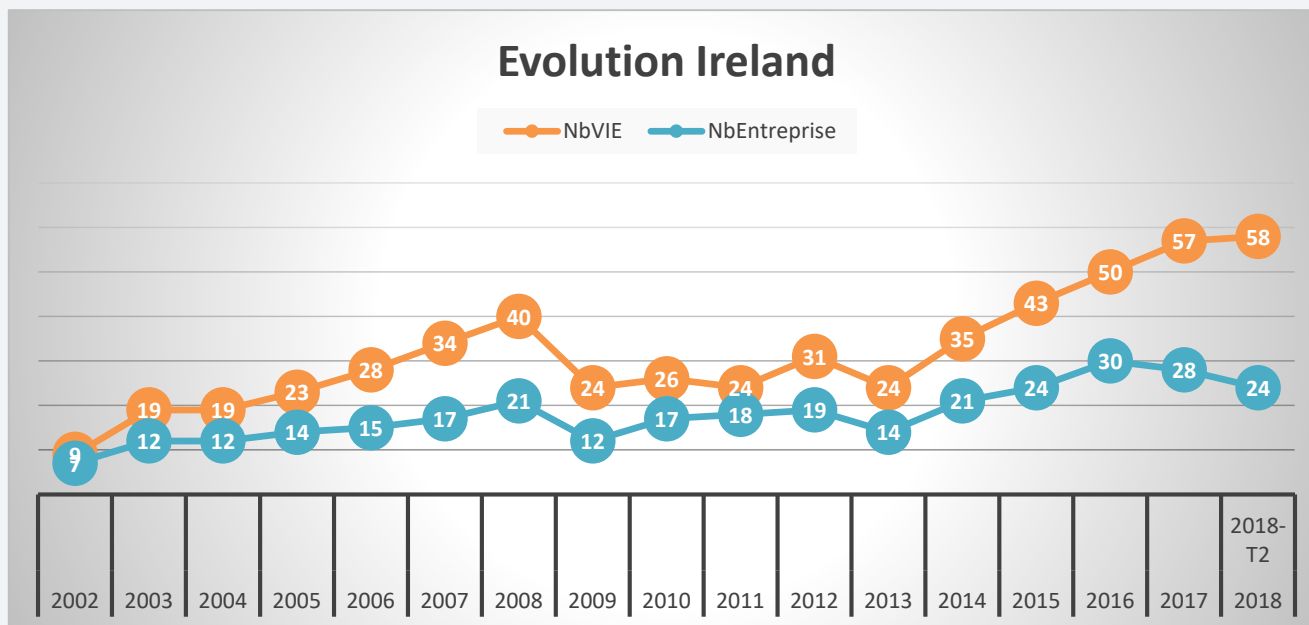
**18 month**

Average duration of assignment

**26 years**

Average age of the  
V.I.E

Currently over 10 000 V.I.E are on assignment in 130 countries for nearly 2 000 companies



Currently 24 participating companies\* and 58 V.I.E on assignment in Ireland

*\*mainly in Finance and Health sectors*

Since the beginning of the V.I.E programme (2001), 324 V.I.E have been assigned to 95 French companies in Ireland

Since 2013, there has been an increase in V.I.E assignments of almost 150%



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What are the advantages of the VIE programme?



The candidate are internationally focused, eager to work abroad and well-prepared

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When opening V.I.E assignment you can access a talent pool of 42 000 candidates on an online platform



**92%**

Of which have more than 5 years study in 3<sup>rd</sup> level institution (half are graduates from an Engineering or Business School)

**Business France can help you to find a candidate and to advertise your openings.**

# A specific French Government Programme

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Supervised by  
staff at  
the **French Embassy**  
in the host country

Works under  
a **specific agreement**  
endorsed  
by the **French Government**

**Exemption from social  
security contributions**  
in France

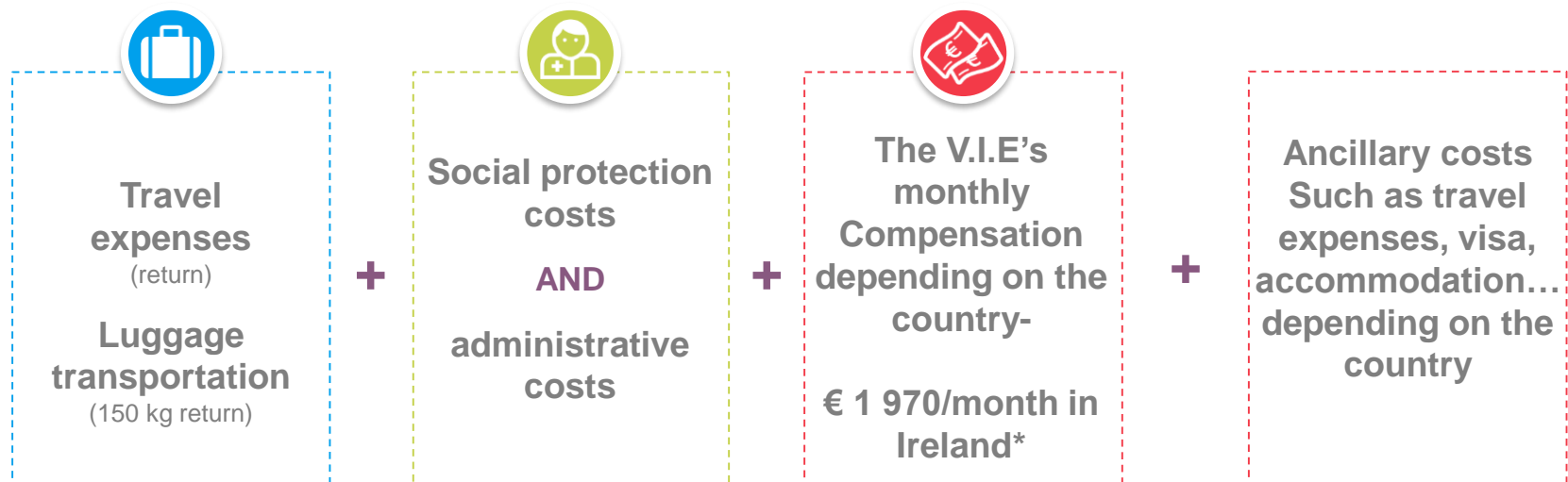
**No contractual  
relationship**  
with your company



The young professional  
– The V.I.E

# A cost-effective solution for your Company

## The cost of a V.I.E includes



*\* April 2018*



## Implementation

- **Contract lasting 6 to 24 months**  
adjustable and renewable once **up to a total of 24 months**
- **Can include work outside the host country**  
Up to 165 days in France per 12-month period (for training, reporting, etc.)



## Delegated management

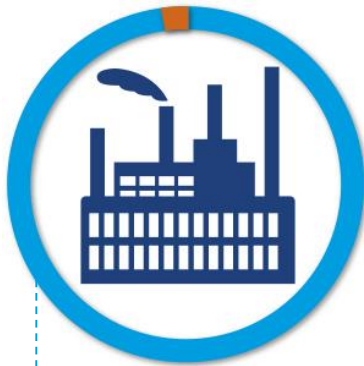
- **Business France signs a contract with your V.I.E and takes care of all administrative formalities throughout the assignment**



## Request a VIE :

- **Subsidiaries in France or abroad** may submit a request to their Business France main contact. Here in Ireland Mathilde Poutrel is your main contact

# A way to pre-recruit future talent for your Company



**98%**

of companies using the VIE programme regard it as a **'recruitment pool'**



**92%**

of the V.I.E **are re-employed** within a year of the completion of the assignment



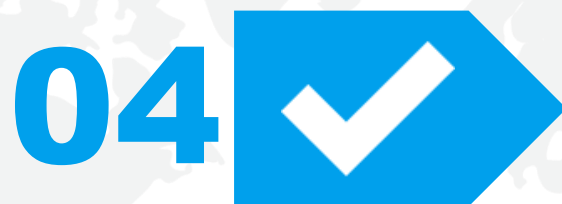
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Five reasons to choose VIE

# In summary





Feedback on experiences