**Mazars achieves Investors in Diversity Silver accreditation**

**10 August 2021:** Mazars in Ireland, the international audit, tax and advisory firm has announced that it has been accredited the Silver Investors in Diversity Equality, Diversity and Inclusion (EDI) accreditation **for commitment to diversity and inclusion in the workplace.**

Silver accreditation affirms that Mazars has been benchmarked against companies and has both embedded EDI practices throughout the business and engendered fairness and belonging among all colleagues.

Commenting on the award, Dera McLoughlin, Partner and Head of Consulting at Mazars said, “We are delighted to be one of only fifteen businesses in Ireland to have achieved this prestigious accreditation; this is a very significant accomplishment for the firm. A commitment to EDI is a core value of the firm, and we have developed a D&I strategy driven by four pillars; gender, family and working practices, multiculturalism and disability.

“Our partner-led D&I Committee has driven the EDI work of the firm and introduced several initiatives, over the last 18 months, including unconscious bias and dignity at work training, gender proofing all firm communications and recruitment campaigns and the implementation of a ‘Return to Work’ programme to support those returning to the office following a period of leave. Today, we have a Gender Pay Gap of less than 1%, a positive when compared to the national average of over 14%. We are committed to 30% female representation at partner level by 2025. While much good work has been done, we do however recognise that a GPG does exist and that the key issues around EDI are ever-changing. As a business, it is our responsibility to be proactive and collaborative in addressing these issues in the future, and we look forward to building on the success of this accreditation”.

Caroline Tyler, Founder and Managing Director of Irish Centre for Diversity, commented, “Investors in Diversity Silver accreditation affirms that Mazars is committed to a company culture that is both diverse and inclusive and has also engendered fairness and belonging among colleagues. We are looking forward to working with them on further initiatives as they progress on their journey of continued improvement in Equality, Diversity and Inclusion.”

Investors in Diversity is Ireland’s only EDI performance accreditation mark.  The programme is supported by Ibec and the DCU Centre of Excellence for Diversity and Inclusion and it both recognises EDI efforts and supports the journey of continuous improvement by providing a structured framework to transform practises and culture.

**ENDS**

**Contacts**

David Kinch

MKC

086-2322439

[David@mkc.ie](mailto:David@mkc.ie)

**About Mazars in Ireland**

Mazars is an internationally integrated partnership, specialising in audit, accountancy, advisory and tax services. In Ireland, we employ over 500 people in Dublin, Limerick and Galway and work with large corporate companies, small to mid-sized indigenous businesses and private clients.

Operating in over 90 countries and territories around the world, we draw on the expertise of more than 42,000 professionals – 26,000+ in Mazars’ integrated partnership and 16,000+ via the Mazars North America Alliance – to assist clients of all sizes at every stage in their development.

To find out more visit the [Mazars](https://www.mazars.ie/) website.